

Lr No: 1/BIT – ICC/2025-2026

Date: 10.06.2025

Constitution of Internal Complaints Committee Academic Year 2025-2026

Objective / Aim:

- Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees through seminars, workshop and competitions
- Lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, students and the employees
- Deal with cases of discrimination and sexual harassment against women in a time bound manner aiming at ensuring support services to the victim
- Recommend appropriate punitive action against the guilty

Associated Activities / Functions:

- Gender sensitization awareness through guest lectures
- Student centric seminars related to gender equality, removal of gender bias or discrimination and other acts of gender-based violence
- Organizing competitions (intra and inter college) to students

Composition:

S.No.	Category	Name	Designation and address
1.	Convener	Dr A Bharathi	Professor / IT
2.	Member	Dr R Praveena	Associate Professor / Chemistry
3.	Member	Mrs B Nandhini	Assistant Professor-II / SMS
4.	Member	Ms S Suvetha	Assistant Manager - Hostel
5.	Member	Mrs K M Sasikala	Data Entry Operator
6.	Member-NGO	Ms S Thenmozhi	Programme Manager Sudar- NGO
In case the victim or alleged perpetrator is a student, following members will be included:			
7.	Student Member - Research	Ms P Sobiya	21244697352
8.	Student Member- PG	Ms R Raveena	2024PMB1045
9.	Student Member-UG	Ms S K Thithiksaa	7376232IT272
10.	Student Member-UG	Ms E Renita Helan	7376222AD183

Tenure of Members:

Two Years

Frequency of meeting:

Yearly twice



Signature of In-charge

Dr. A. Bharathi



Signature of Principal

Dr. C Palanisamy
PRINCIPAL

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